



Megan
California Dept. of Technology
Leaders United 2022



LEADERS UNITED PROGRAM

Training State Leaders of Tomorrow, Today

Last year, the Our Promise Campaign where state workers and retirees give to nonprofits across the state raised \$4.1 million, but that wouldn't be possible without our 12-15 week training program, Leaders United. Leaders United was created to contribute to the training and development of California State employees by providing essential skills and competencies required to lead successfully and drive the organization's mission forward.

The Leaders United program was created to align professional leadership and development opportunities of the campaign with CalHR's leadership competencies of Business Acumen, Inspirational Leadership, Results Oriented, Stewardship, Talent Management and Vision & Strategic Thinking.

This program targets analysts and staff services managers, integrating a framework of topics for each competency to enhance their leadership capabilities.

Skills Developed

- Recognition
- Networking
- Project, Time & Financial Management
- Negotiation
- Data Analysis
- Fundraising
- Public Speaking
- Communication
- Team-Building
- Problem Solving



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To learn more about the program,
scan the QR code and hear how
Leaders United has developed new
state leaders.



SUCCESS STORY

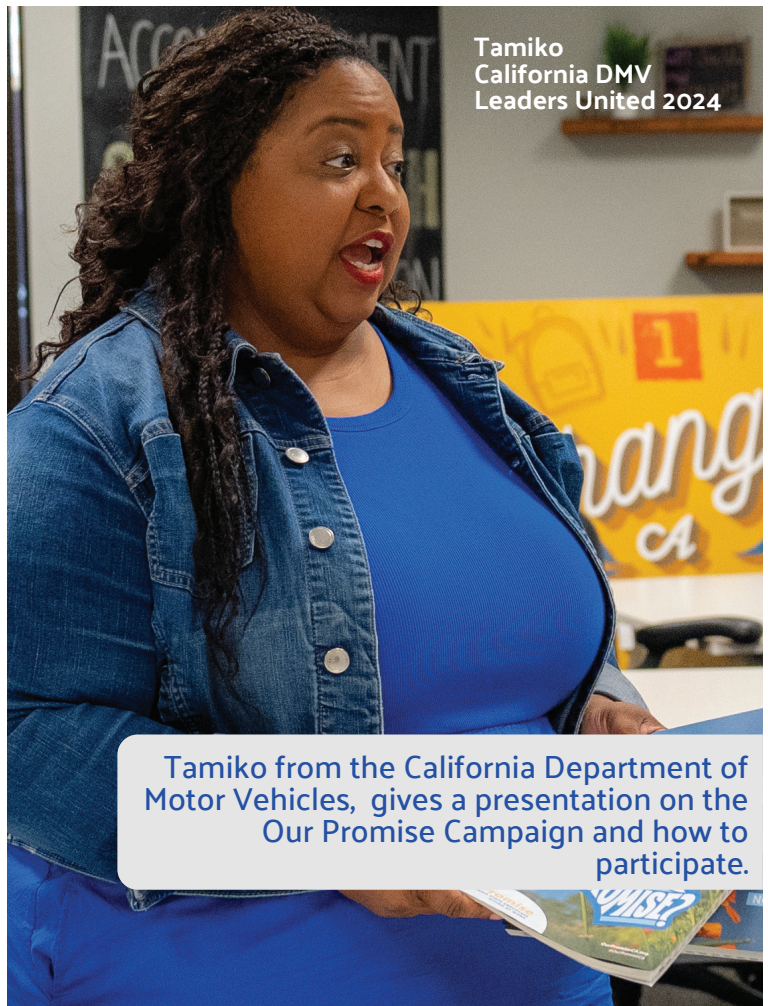
Made me a Better Leader

Tamiko Heim, a seasoned professional at the California Department of Motor Vehicles and Megan Shearer of the California Department of Technology, were selected to participate in this leadership development program in 2024 and 2022 respectively. The program aimed to align professional leadership and development opportunities with CalHR's leadership competencies, all while raising millions for state nonprofits.

Through the program, Tamiko and Megan played crucial roles in making the "Our Promise" campaign a success. In reflecting on her experience, Tamiko shared, "**The Leaders United program**

has not only equipped me with essential skills but also provided me with a platform to make a meaningful difference in our community." Megan echoed this sentiment, stating, "**Being a part of this program has been a rewarding journey. It's empowering to see how our collective efforts can drive change and contribute to the betterment of our society."**

Their story serves as an inspiration to their peers and future participants of the Leaders United program, showcasing the power of leadership and the impact of collective effort. Their success is a testament to the program's mission of developing future leaders who are not only competent in their roles but also committed to serving the community they serve.



Tamiko
California DMV
Leaders United 2024

Tamiko from the California Department of Motor Vehicles, gives a presentation on the Our Promise Campaign and how to participate.



To learn more and apply for Leaders United, scan the QR code or visit uwccr.org/luapplication.



United Way
California Capital Region

OUR PROMISE